



Annual Report • FY 2019

Making a Difference and Saving Lives!



Every Home
should be a
Safe Home!

Who We Are and What We Do

DOVE is an independent nonprofit organization providing assistance to victims and survivors of domestic violence and their children. We offer a comprehensive range of services, provided in a safe and comfortable environment, designed to increase safety, promote healing, and expand knowledge and resources for those we serve.



Sue Chandler
Executive Director



Mary Christo
President,
Board of Directors

Dear Friends and Advocates,

We are so excited to share our FY 2019 Annual Report with you.

In the past year, with your help, DOVE made tremendous investments in our programming and operations. We launched the year with a new Strategic Plan for 2019-2021, and made great progress in its first year.

♥ Our new plan prioritizes **expanding access to services**, linguistically, geographically, and by broadening services. We were able to advance in this area by establishing Civilian DV Advocacy Services in Braintree and Weymouth Police Departments, and by growing a newly established program for children and adolescents. We served 67 children and teens, in groups and individual counseling, as well as supporting parents to heal and strengthen connections with their children after abuse.

♥ Our new plan also charged us with **securing better physical space** in which DOVE's existing community advocacy services, legal services, and community education and prevention programming could function to much greater potential. In January 2019 DOVE signed a new lease and spent five months designing and building out our new home, creating individual offices for client appointments, ensuring privacy and confidentiality, as well as making it possible for many more clients to be seen through the course of a day. DOVE thoughtfully crafted several support group, training, and meeting rooms, enabling us to foster social connections among survivors, engage community members supporting our work, and support DOVE's own team members to connect more strategically. We moved into our new home in June, and are now bringing DOVE's mission to life in tremendous new ways. **DOVE has created a safe, accessible and welcoming environment that reflects our commitment to serving our clients with dignity and respect.**

Toward this end, we launched a **Moving Forward Leadership Giving Campaign**, and are actively fundraising to ensure that we can more fully operationalize and maximize the critically important programs and services provided by DOVE's knowledgeable, caring, and committed staff. We invite you to visit us to learn more about DOVE's programming in our new home, as well as how you can help us realize a solid and strong future for the survivors and communities we serve.

We are deeply appreciative of you – our many donors, funders, supporters, volunteers, and community members – who've helped to make this all possible. **You are making a difference in survivors lives.** You have directly played a critical role in ensuring information, support, and services for more and more members of our communities.

Exciting things are happening in FY 2020 as well. We look forward to being in touch and involving you further in our efforts.

In peace,

Sue Chandler
Executive Director

Mary Christo
President, Board of Directors

Executive and Senior Management

Sue Chandler
Executive Director

Jen Bolton
Director of Community
Education and Prevention

Jessica Cohen
Director of Residential
Services

Dawn Hayes
Director of Marketing
and Philanthropy

Chris Healey
Director of Administration
and Operations

Kathleen Lydon
Director of
Community Services

Christy Rodriguez
Director of
Legal Services

Current Board of Directors

Mary Christo
President

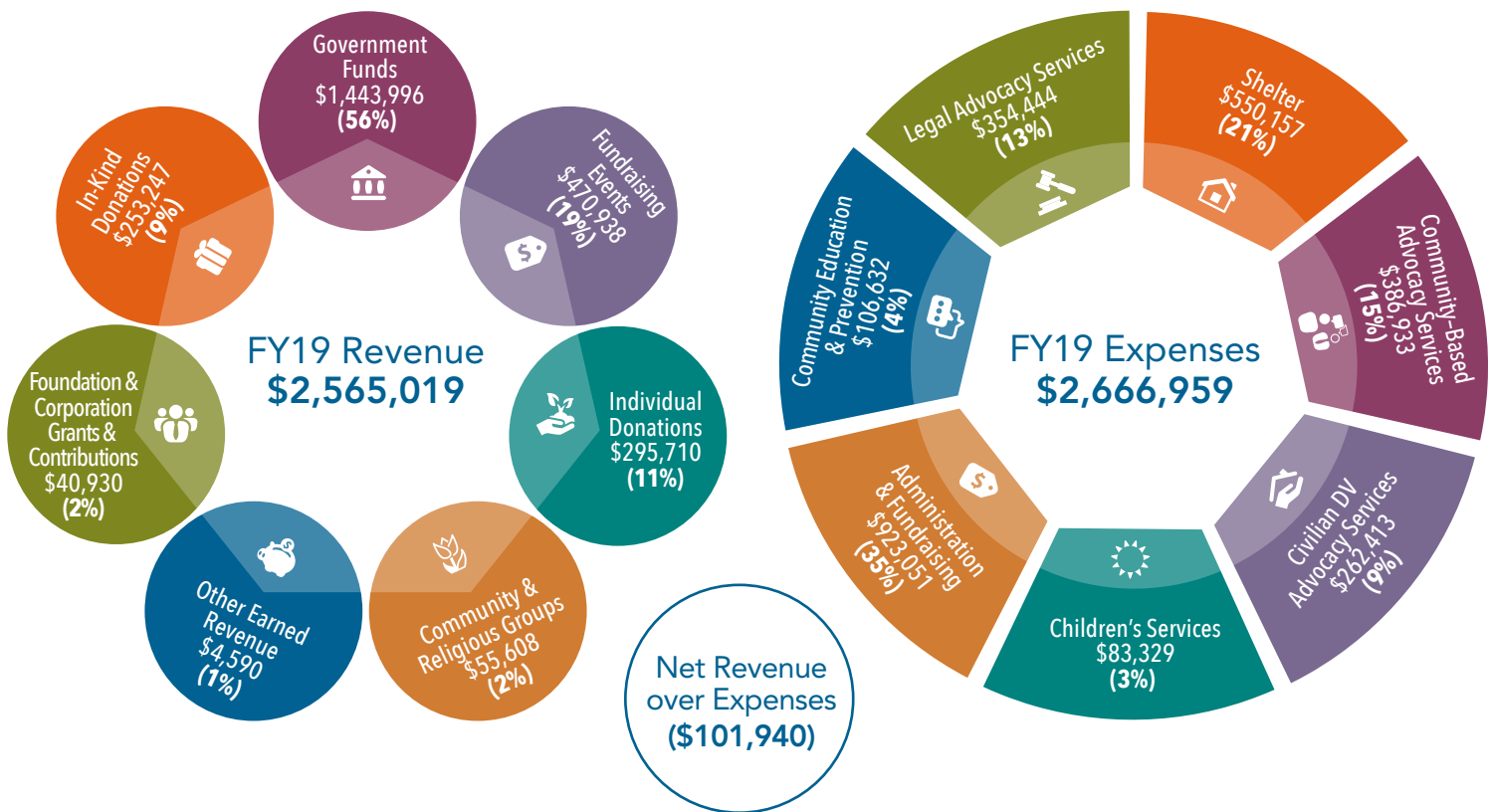
Christine Abrams
Vice President

Laurie Doran
Treasurer

Colleen McGrory
Clerk

Loren Bishop
Jessica Brennan
Scottie Gordon
Gerry Gould
Patrick Glynn
Kelly Grant
Elaine Joseph
Nunzio Marinilli
Teresa Milano
Gina Nabokin
Christine Nielson
Natalene Ong
Glenn Ricciardelli
Kara Thorvaldsen
Lauryn Warnick

Financial Overview FY 2019 | July 1, 2018 - June 31, 2019



Government Funds

- Massachusetts Department of Public Health
- Massachusetts Executive Office of Public Safety & Security, Violence Against Women Act (VAWA) STOP Grant
- Massachusetts Office for Victim Assistance, Victims of Crime Act (VOCA) Grants
- Office of the Norfolk County Commissioners

Events and Fundraisers... Making a Difference in 2019

Love
Shouldn't
Hurt.

Thank you to all of our sponsors, donors, and attendees who made these fundraisers successful.

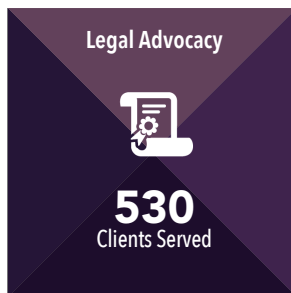
All proceeds from our fundraisers support DOVE's vital domestic violence services and prevention efforts.

Divas Dance
2019
Raised over
\$165,000
to help support DOVE's
important work!



Harvesting Hope
2019
Gala Fundraiser
Raised over
\$271,000
helping DOVE to save
families & lives!

Our Impact in FY 2019 | DOVE's Programs and Services



Make a Difference | Become a DOVE Angel

There are many ways to volunteer or support DOVE:



- ♥ Make a secure donation online at: dovema.org/support-dove/donate or mail a check to DOVE: P.O. Box 690267, Quincy, MA 02269
- ♥ Donate Stock/Securities
- ♥ Make a commemorative or tribute gift
- ♥ Organize a Workplace Donation Drive
- ♥ Donate your used cell phone or device
- ♥ Adopt a family for the holidays
- ♥ Use [goodsearch.com](https://www.goodsearch.com) as your search engine
- ♥ Shop online using Amazon Smile
- ♥ Participate in a matching gifts program at your workplace
- ♥ Attend a DOVE training
- ♥ Organize a House Party Friend-Raiser or Fundraiser

For more information on how you can help to make a difference in lives and families please visit our website at: dovema.org and scroll through the "Get Involved" section, or contact Dawn Hayes, *Director of Marketing and Philanthropy*, at: 617-770-4065 x109, dawn.hayes@dovema.org.

**Your
Support
Matters!**

24-Hour Hotline: 617.471.1234 or 1.888.314.DOVE (3683)
Community Advocacy & Prevention Services 617.770.4065
P.O. Box 690267 Quincy, MA 02269 | www.dovema.org

Our Mission

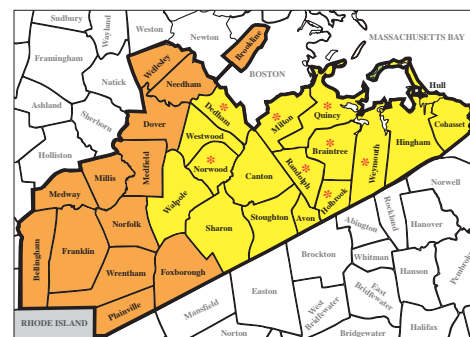
DOVE is committed to partnering with diverse communities, families, and individuals impacted by domestic violence. We promote hope, healing, safety, and social change by providing a broad range of preventive and responsive services.

Statement of Affirmation & Welcome

DOVE welcomes all individuals in need, including refugee and immigrant survivors both documented and undocumented, people with disabilities, people who are deaf or hard of hearing, people of color, and LGBTQ/T and gender non-conforming individuals.



Communities We Serve



Avon	Holbrook*	Sharon
Braintree*	Hull	Stoughton
Canton	Milton*	Walpole
Cohasset	Norwood*	Westwood
Dedham*	Quincy*	Weymouth
Hingham	Randolph*	

- DOVE's Primary Catchment Area
- Towns that DOVE's Legal Advocacy Program Serves
- * Civilian Advocates Present in Local Police Departments

