



Hope • Healing • Safety • Social Change



Dear DOVE Friends and Supporters,

DOVE is thrilled to share our FY 2016 Annual Report. With it we send our deepest appreciation to you for your role in making 2016 an enormous success. As a whole we increased the number of individuals who utilized DOVE's direct services by more than 18% over the prior year – more people are getting help! And this is because of you!

As we entered the fiscal year, DOVE was awarded two contracts through the MA Office for Victim Assistance:

- funds to expand our Legal Advocacy Program by adding a 3rd Staff Attorney, increasing our presence in the Norfolk Probate and Family Court as well as the Quincy District Court to provide consultation and legal advice to survivors, and representation regarding a range of legal matters, and
- funds to hire an LGBTQ/T (Lesbian, Gay, Bisexual, Queer, and/or Transgender) Outreach and Advocacy Coordinator, whose role it is to conduct community outreach and education regarding domestic and dating violence in LGBTQ/T communities, and also work within DOVE to strengthen our practice to better serve LGBTQ/T survivors.

At the end of the fiscal year DOVE had received a commitment of funding starting in FY 2017 for one additional position:

- a 4th Staff Attorney to join our Legal Advocacy Program team specifically to provide assistance with domestic violence-related Immigration issues.

All of these new positions have been filled with talented, knowledgeable, and skilled staff, and we are looking forward to sharing news of their success over the coming year.

Further, DOVE's Harvesting Hope Fundraising Gala in October 2015 was our most successful to date, emphasizing our community education and prevention efforts, particularly our work with teens. DOVE's *YouthSpeak* Healthy Relationships & Teen Dating Violence Prevention Program continues to grow into new schools – High Schools and one Middle School so far – and more and more youth are gaining knowledge and skills to be active bystanders, educators, and peer supporters. Their efforts are rippling into larger communities as they move beyond high school into college or trade school, jobs, and other communities where they are making a difference on this issue!

We know that domestic violence does not exist in a vacuum. It is based on and fueled by inequities and oppression – sexism, racism, homophobia, transphobia, ableism, ageism, etc. Like the work we do with teens, we as adults need to strengthen our own skills in having conversation across difference. We also need to know where the line is between a respectful different opinion and behaviors designed to belittle, diminish, ostracize, threaten, and foster fear and hatred. We must further strengthen our ability to constructively engage in difficult dialogues, and to confront bullying and abusive talk and behaviors. DOVE's work with individual survivors to help them feel heard, understood, and known, and to regain their confidence and personal power, happens alongside DOVE's organizational social change work. These efforts are interdependent and inextricable as we strive to promote the health and wellbeing of individuals, families, and communities.

As the calendar year winds down and we enter the season of gratitude and appreciation, we extend our heartfelt appreciation to each of you for your involvement with and support of DOVE, and we look forward to continuing to partner with you in the coming year toward our vision to see domestic violence – and other forms of oppression – ended.

Warmest regards,

Betsy Hamel Lussier

Betsy Hamel Lussier
President, Boards of Directors

Sue Chandler

Sue Chandler
Executive Director



Our Mission

DOVE is committed to partnering with diverse communities, families, and individuals impacted by domestic violence. We promote hope, healing, safety, and social change by providing a broad range of preventive and responsive services.

DOVE, Inc. FY 2016

(July 1, 2015 to June 30, 2016)

Government Funds

Community Development
Block Grant - City of Quincy
Office of the Norfolk County
Commissioners
MA Department of Children & Families
MA Department of Public Health
MA Executive Office of Public Safety
& Security (VAWA STOP Grant)
MA Office for Victim Assistance
VOCA (CBS/LBGQT)
VOCA (Legal)

Foundations/Funds

Bushrod H. Campbell &
Adah F. Hall Charity
Clipper Ship Foundation
Copeland Family Foundation
Dr. John F. McGee Foundation
Eastern Bank Charitable Foundation
George & Alice Rich
Charitable Foundation
Grace Brooks Trust
Harold Brooks Foundation
MA Bar Foundation
Milton Junior Women's League
TJX Foundation
Verizon Wireless Hopeline
New England Kids in Need Fund
Verizon Foundation
Worthwhile Life Foundation

Executive & Senior Management Team

Sue Chandler, MPH, MSW
Executive Director
Jen Bolton, MSW, LCSW
Senior Manager Prevention
& Education
Jessica Cohen
Senior Manager, Residential Services
Dawn Hayes
Director, Development
& Communications
Kathleen Lydon, MSW, LICSW
Senior Manager, Community Services

Board of Directors

Betsy Hamel Lussier, President
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Helen Shiner, Clerk
Lynn Bowman
Lynda Campbell
Betsy Cohen
Mary Christo
Martie M. Dwyer
Alicia Gardner
Gerard Gould
Robin Jarzembowski
Nancy Keating
Christopher McCarthy
Jack McKinnon
Mary Jo Murphy
Lynnette Nolan
Patricia Novak Tenney
Brian Palmucci
Stephanie Perini-Hegarty

A Special Thanks to our Event Sponsors

Presenting Sponsor

Jay Cashman, Inc.

Platinum Sponsor

Dr. John F. McGee Foundation

Gold Sponsor

Bob's Discount Furniture
State Street Corporation

Silver Sponsor

Blue Cross Blue Shield
of Massachusetts
Jay & Linda Hooley
Phil & Betsy Lussier
SOMOS
South Cove Community
Health Center
Wipro Technologies

Bronze Sponsor

CGFS USA, Inc.
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Eric & Betsy Cohen
HCL Technologies
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Maxima Consulting Inc.
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Quincy Mutual Fire
Insurance Company
Randolph Savings Bank
Syntel, Inc.

Friends of Harvesting Hope

Atrius Health
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Hospital - Milton
Boston Financial Data Services
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Eastern Bank Charitable
Foundation
Granite Medical Group
Haemonetics
HP Enterprise Services
Robin Jarzembowski
Krokidas & Bluestein, LLP
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Nicholas & Regina Tsanotelis
Photon, Inc.
Rick & Cherie Neu
Robert E. & Susan M. Flaherty
South Shore YMCA
SRI INFOTECH
The Bay State Federal Savings
Charitable Foundation
The Computer Merchant, Ltd.
Virtusa

DOVE's Harvesting Hope Gala Supporters Raised Over \$245,000



Guests toasting the great work of DOVE.

On Friday, October 30, 2015, DOVE held its 10th Annual Harvesting Hope Gala & Fundraiser in the Grand Ballroom at The Boston Marriott Quincy. The night was a huge success attended by over 225 guests!



It was truly a magical evening with Susan Wornick as the host, a presentation by young men from Xaverian Brothers High School, as well and an emotional speech from Malcom Astley, whose teenage daughter was killed in an act of domestic violence. Thanks to the event's many sponsors, donors, and attendees, Harvesting Hope exceeded goals and achieved a fundraising record to support DOVE's vital programs and services.

 **SAVE THE DATE: Harvesting Hope Gala Fundraiser** 
October 27, 2017 • 6:00pm - 10:00pm • Boston Marriot Quincy



Norfolk County Commissioner's Office

In June, the Norfolk County Commissioner's Office presented their annual contribution of \$1,000 to DOVE in support of programs and services provided in Norfolk County.



Easter at the Shelter

DOVE shelter residents celebrated Easter this year with a brunch and Easter egg hunt donated by long time DOVE supporter, Maureen O'Callahan (her 30th year of doing this for us). Easter baskets were also put together for the children at the shelter. Thank you to all of our donors who make celebrations like these possible!

A Special Thanks to our Event Sponsors

Hope Sponsor

Dr. John F. McGee Foundation
Jay & Linda Hooley

Healing Sponsor

Blue Cross Blue Shield
of Massachusetts
Quincy Mutual Fire
Insurance Company
State Street Corporation
Steward Health Care System

Advocacy Sponsor

Eric & Betsy Cohen
Eastern Bank Charitable
Foundation
Phil & Betsy Lussier
South Shore Savings Bank

Friend Sponsor

Beth Israel Deaconess
Hospital-Milton
Boston Financial Data Services
Christopher & Nancy Keating
Deborah Riley, REALTOR

Patron

Carol O'Brien
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Father Bill's & Mainspring
Granite Print LLC
Key Realty
Dr. Ann Marie Madigan
Connie Mouchati
Stephanie Perini-Hegarty
Roseann Russell & Bob Griffin
The Bank of Canton

Divas Dance For DOVE Raised Over \$117,000



Guests dancing at the 2016 Divas Dance for DOVE

On Thursday, May 5, 2016, DOVE held its 6th Annual Divas Dance for DOVE at Granite Links Golf Club in Quincy.

The night was filled with dancing, celebrating DOVE's success and raising over \$117,000! With the help of the events many sponsors, donors and over 230 attendees, DOVE was able to raise the funds needed to continue to support victims of domestic violence, as they work with counselors to rebuild their lives.



SAVE THE DATE: Divas Dance for DOVE



April 27, 2017 • 6:30pm-10:30pm • Granite Links Golf Club



"They offer more than just counseling services. Every aspect of the program is extremely helpful to someone in my situation. I cannot begin to say how valuable my experience with DOVE has been, to say that they saved my life would be an understatement."

– A client in DOVE's Counseling & Advocacy Services



DOVE's Holiday Assistance Program

Each client develops a "Wish List" of basic necessities, food, and fun items for themselves and their children. DOVE then matches the client with an individual, community of faith, or business interested in helping spread holiday joy to those in need.



To become involved email:
dove.elfteam@gmail.com



The Woodward School for Girls Donation Drive

Students from The Woodward School for Girls held a donation drive to collect non-perishable foods for our shelter this year. It is great to see young members of our community reaching out to help support DOVE.



South Shore Women's Business Network

The South Shore Women's Business Network hosted a wonderful breakfast for DOVE and presented a \$1,200 check for the purchase of 2 new refrigerators for DOVE's Emergency Shelter. A big thank you to George Washington Toma for their assistance as well.



Haitian-American Unity Parade

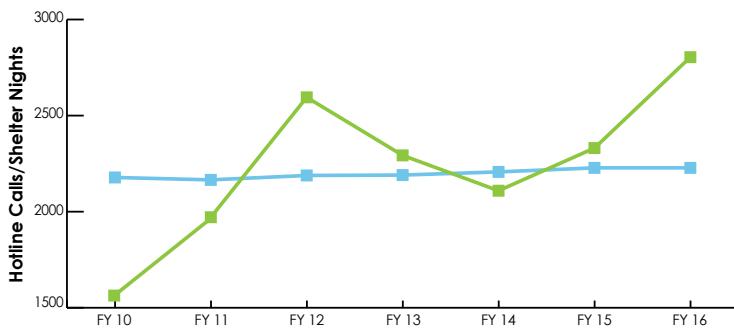
In May, DOVE staff members marched in the 15th Annual Haitian-American Unity Parade in Boston. Special thanks to Katheline LeConte, DOVE's Civilian DV Advocate, for organizing DOVE's presence in the parade.

Please See Insert for a List of Our Donors

*DOVE, Inc. strives to be as accurate as possible in listing our supporters. We appreciate your help in correcting any errors or omissions.

Programs & Services

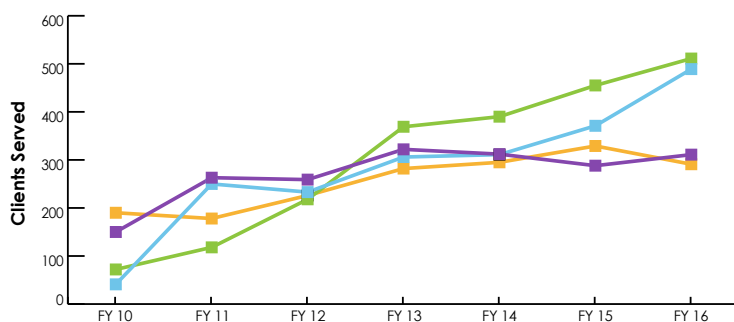
Hotline & Shelter



	FY 10	FY 16		FY 10	FY 16
24-Hour Hotline Calls	1519	2804	Emergency Shelter	2178	2190
			Days of Healing Nights of Safety		

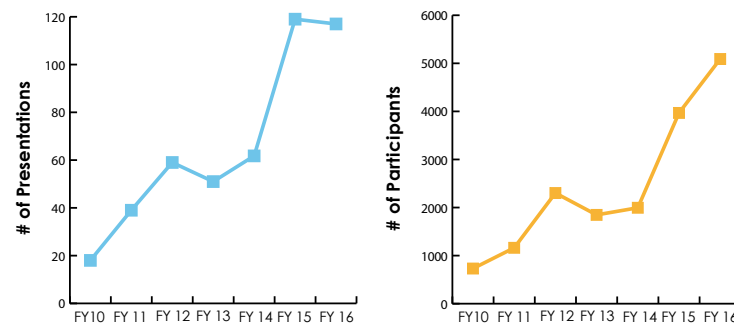
*DOVE's 6-bedroom Emergency Shelter is full 365 days/nights per year.

Community-Based Services



	FY 10	FY 16		FY 10	FY 16
Community-Based Advocacy	150	311	Legal Advocacy	72	511
Civilian/Police DV Advocacy	41	489	Quincy and Dedham District Court Outreach Contacts	190	336

Community Outreach, Education, and Prevention, and YouthSpeak Program



	FY 10	FY 16		FY 10	FY 16
# of Presentations	18	117	# Participants in Training	731	5090

Communities We Serve

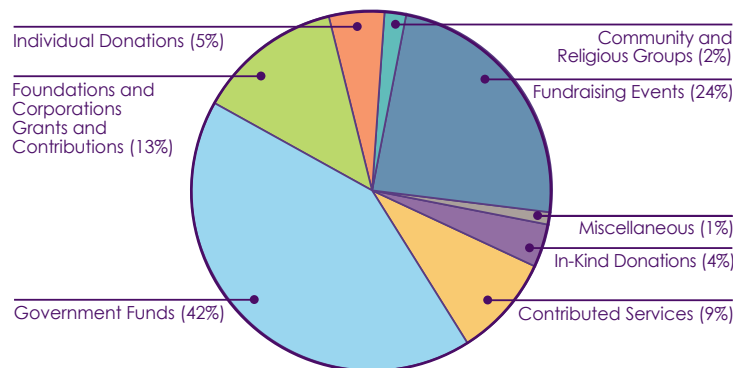


"My first support group, the women were sharing, caring, kind, thoughtful and wonderfully welcoming. They told me everything was going to be ok... I didn't believe them, but it was the very first time someone said it was going to be ok."

– A client in DOVE's Counseling & Advocacy Services

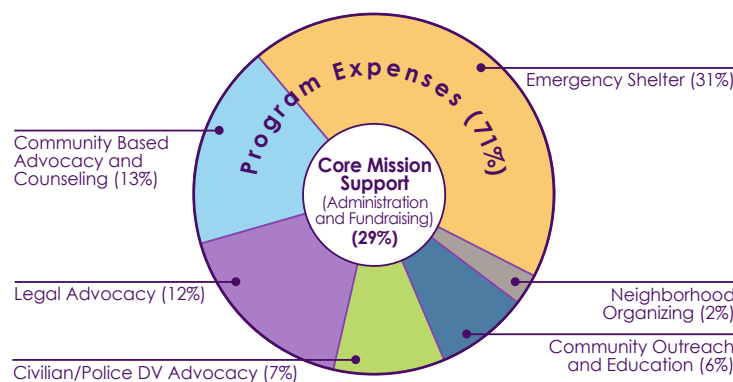
Financial Overview

Revenues by Source FY 2016



Government Funds	\$675,331	(42%)
Foundation and Corporations, Grants and Donations	\$207,290	(13%)
Individual Donations	\$73,673	(5%)
Community and Religious Groups	\$31,237	(2%)
Fundraising Events	\$374,759	(24%)
Miscellaneous	\$12,493	(1%)
In-Kind Donations	\$68,610	(4%)
Contributed Services	\$148,450	(9%)
Total	\$1,591,843	(100%)

Expenses By Program FY 2016



Emergency Shelter	\$494,550	(31%)
Community-Based Advocacy and Counseling	\$212,534	(13%)
Civilian/Police DV Advocacy	\$108,852	(7%)
Legal Advocacy	\$185,904	(12%)
Community Outreach, Education, and Prevention, and YouthSpeak Program	\$92,767	(6%)
Neighborhood Organizing	\$37,780	(2%)
General Management and Administration	\$193,103	(12%)
Development/Fundraising	\$267,363	(17%)
Total	\$1,592,853	(100%)

Net Revenue over Expenses* (\$1,010)

*Includes In-Kind and Depreciation



DOVE's Mission in Action

DOVE's 24-Hour Hotline:
1.888.314.DOVE (3683)

**Community Advocacy &
Prevention Services Office:**
617.770.4065
P.O. Box 690267
Quincy, MA 02269-0267
email: development@dovema.org
www.dovema.org

Hope

DOVE staff answer over 2,500 calls annually on our 24-Hour Hotline – over 200 per month – from callers seeking information about domestic violence for themselves, or for a friend, co-worker, or loved one.

Healing

Healing in the aftermath of domestic violence is a unique path for every survivor. For some, DOVE staff work with them to help them regain their balance and sense of self following a harrowing and traumatic experience. Trauma wreaks havoc on the body and soul and can have a profound impact on one's physical health and well-being in addition to creating emotional turmoil. DOVE staff work with an empowerment approach to help survivors regain a sense of personal power and control over their lives. Further, we remind survivors that they did nothing wrong, and that the abuse is not their fault. In fact, many of their choices, decisions, and actions were made in times and circumstances of extreme distress and were the best choices they could have made in the face of violence or harm to themselves, their children, or to other loved ones. We know that survivors are the experts on their own healing, and, given time and space to process the events and experiences they have had, they will be able to recover and move forward in their lives.

Safety

DOVE's Emergency Shelter has housed over 5,000 individuals and families in our 38 years of existence. When guests arrive at the Shelter, they are shown to their room and provided a Welcome Basket ~ a laundry basket with sheets, pillows, blankets, towels and a bathrobe, toys, and books for the children. These items help them begin the process of rebuilding their lives. They then have the opportunity to rest and regroup in a safe and comfortable home. Each guest meets with an advocate to learn about the services DOVE offers and to begin to define their own goals including establishing financial accounts, maintaining or pursuing a job or their education, applying for transitional housing, and/or seeking legal assistance. DOVE staff can assist clients to enroll children in the local schools, as well as seek clinical services to support their process of healing. DOVE also seeks to partner with other community organizations to ensure that victims can get help as early as possible, before injuries or the danger they face become life-threatening.

In addition, DOVE staff serve on the Norfolk County High Risk Team convened by the Norfolk County District Attorney's Office. The Team reviews cases monthly that are brought to the table by police officers, prosecutors, probation officers, or others concerned for the victim's safety. The team works to coordinate efforts to enhance the victims' safety while holding abusers accountable.

Social Change

DOVE staff provide leadership on a variety of projects focused on changing the social conditions that allow domestic violence to persist. DOVE is also actively involved in policy advocacy work on state and national levels.

DOVE's *YouthSpeak* program works with groups of enthusiastic teens in partner high schools and youth programs. With a curriculum focused on prevention, the YouthSpeak Educators learn and teach their peers about healthy relationships, gender roles, respect, boundaries, and how to seek help when necessary.